



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR  
**DEPARTMENT OF CONSUMER AFFAIRS • BUREAU OF REAL ESTATE APPRAISERS**  
3075 Prospect Park Drive, Suite 190, Rancho Cordova, CA 95670  
(916) 552-9000 | [www.brea.ca.gov](http://www.brea.ca.gov)



**California Bureau of Real Estate Appraisers**  
**Appraisal Educational Roundtable**  
**Addressing Cultural Competency and Elimination of Bias**

**AGENDA**

June 23, 2022  
10:00 a.m. – 2:00 p.m. (PST)

**[Join via Webex](#)**

1. Welcome and Opening Remarks Regarding the Purpose of the Roundtable: [Assembly Bill 948](#) – Bureau Chief Angela Jemmott
2. Overview of Discriminatory Practices in the Real Estate Appraiser Industry – Becky L. Monroe, Deputy Director of Strategic Initiatives and External Affairs, Department of Fair Employment and Housing
3. Question: What should appraiser educational requirements on cultural competency include?
  - a. Billy E. Vaughn, Ph.D., Director, Diversity Executive Leadership Academy
  - b. Becky L. Monroe, Deputy Director of Strategic Initiatives and External Affairs, Department of Fair Employment and Housing
  - c. Jamie A. Thomas, Ph.D., Faculty, Santa Monica College
4. Question: What should appraiser educational requirements on elimination of bias include?
  - a. Jamie A. Thomas, Ph.D., Faculty, Santa Monica College
  - b. Manuel J. Velez, Professor, San Diego Mesa College
  - c. Billy E. Vaughn, Ph.D., Director, Diversity Executive Leadership Academy
5. Public Comment
6. Closing Remarks – Bureau Chief Angela Jemmott

Questions and written public comment may be e-mailed to the Bureau at [events@brea.ca.gov](mailto:events@brea.ca.gov).

NOTICE: The meeting is accessible to persons with disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting [events@brea.ca.gov](mailto:events@brea.ca.gov) or send a written request to the Bureau of Real Estate Appraisers, 3075 Prospect Park Drive, Suite 190, Rancho Cordova, CA 95670. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodation.

*The mission of the Bureau of Real Estate Appraisers ([BREA](#)) is to safeguard public trust by promoting professionalism in the real estate appraisal industry through licensing, education and enforcement.*